

August 26, 2020

EMAIL - RETURN RECEIPT REQUESTED

Lisa Marshall Missouri Department of Higher Education & Workforce Development P.O. Box 1087, Jefferson City, MO 65102

(S)

https://dhewd.mo.gov

Re: Mainstreet Venue

We write to provide you with notice regarding the Mainstreet ("Venue"), located at 1400 Main Street, Kansas City, MO 64105. Due to the unforeseeable COVID-19 pandemic and declared national, state, and local emergencies, as well as state and local closure orders, Alamo Drafthouse, LLC (the "Company") was required to suspend operations and temporarily furlough (75) employees at the Venue on March 17, 2020. We previously provided affected employees with notice of their furloughs, but due to the recent spike in confirmed COVID-19 cases, as well as continued state and local closure orders, we now anticipate that this furlough will last longer than originally anticipated so we are providing you with this notice now.

At this time, the Venue's reduction in operations is still expected to be temporary, and the Venue is hoping to resume regular operations as soon as possible, but we are currently unable to predict when we can resume normal operations or whether or when employees will be scheduled for work.

All of the information required by 20 CFR \S 639.7(e) is available on site for your review.